



CASE STUDY

Jacqueline, Managing Director of North East Contracts, says that the success of any business comes from its people. Andy, an apprentice with NEC, encourages any young person to get an apprenticeship in their chosen trade.



SCOTTISH APPRENTICESHIP WEEK
2025

↑ NFRC
LEADING ROOFING EXCELLENCE

OVERVIEW

To celebrate Scottish Apprenticeship Week 2025, NFRC invited some of our Members to spotlight their apprentices, share their story, and tell us more about the importance of apprenticeships and what they have to offer.



BACKGROUND

From my 20+ years in the Construction Industry, due to the nature of the work, I have found that teamwork and working together effectively will guarantee a project's success. The industry has a lot to offer individuals and apprenticeships offer the ideal learning pathway.

Taking on an apprentice allows you to shape a young person to become a valued member of your future workforce and an asset to your company.

APPRENTICE SPOTLIGHT: ANDY

HOW HAS AN APPRENTICESHIP BENEFITTED YOUR CAREER?

This has benefited me greatly by giving me the opportunity to learn new things and new skills.

WHAT DO YOU ENJOY MOST ABOUT YOUR APPRENTICESHIP?

It has given me new challenges to learn and my co-workers who have been teaching and supporting me. Also, the company who have really helped me with the overall experience.

HOW HAS YOUR EMPLOYER HELPED YOU IN YOUR APPRENTICESHIP?

My employer has been very supportive by checking in with me to see that I am okay or if I am struggling with anything. They speak to me regularly.

WHAT DO YOU HOPE TO ACHIEVE AFTER YOUR APPRENTICESHIP?

I hope to continue learning and getting better at what I do. I would like to continue progressing my skills to a level where I may have the opportunity to become a supervisor in the future.

WOULD YOU RECOMMEND AN APPRENTICESHIP?

Yes absolutely, an apprenticeship is good for your career to boost you ahead in life!

BENEFITS OF AN APPRENTICESHIP

THE FUTURE OF THE INDUSTRY IS RELIANT ON FUTURE GENERATIONS COMING THROUGH.

Why are apprenticeships important for individuals and businesses?

- What do apprenticeships offer to the wider economy, industry, and society?
- Why should an individual consider an apprenticeship over other forms of training or education?
- What value does an apprenticeship add to an individual's career?

To be successful in the construction industry you need to be adaptable. There is so much to learn and the best way to learn is to work with experienced people and learn hands-on. It is so rewarding to stand back and look at the work you have created and contributed to in a project. In the Construction Industry you have the unique opportunity to leave behind a legacy, your mark on the world with every project you help create and complete.

Learning and perfecting skills from our current experienced trades people. Throughout my career I have learned that any business success is made by the team of people within.

WHAT DO YOU OFFER?

Tell us a little bit more about what you offer your apprentices at North East Contracts Limited, and how you support their career.

Any business who takes on an apprentice must understand that time must be resourced to supervise, mentor and train them throughout their development. It is important that each apprentice is given the correct support and encouragement to develop themselves to their full potential.

I would advise any employer to communicate this commitment that you are making to any new apprentice.

At the same time communicate your expectations, that they return the same level of commitment to focus on developing themselves and ensure they become a valued member of their team.