

KYLE SECOND-YEAR APPRENTICE ROOFER

COMPASS ROOFING LTD,
EDINBURGH, SCOTLAND

CITB, Edinburgh Telford College

Having left school at 18, without really knowing what he'd like to do for a career, Kyle was offered an interview with NFRC Member, Compass Roofing. Managing Director of Compass Roofing, Scott Miller put Kyle and his parents at ease in their first informal chat which was really aimed to understand how Kyle felt about a possible career in roofing.

Scott went on to explain what was expected from an apprentice and that attitude towards the job was of huge importance. Scott reassured Kyle that if he showed the right attitude to the job then, over time, he would be taught the skills to do the job the right way. Kyle was then offered a four-week trial, after which he could decide if he felt the job was something he would like to do as a career.



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After only two weeks working at Compass, I knew it was what I wanted to do. The team are great here and treat me really well.

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I didn't know if roofing was going to be right for me at the start but after a very short time getting to be around the other more-experienced team members, I felt it was great to work in a team.

'I have been very lucky at Compass. All the apprentices here are treated the same and if you are willing to learn then they are willing to teach you. Scott is always going on about showing the right attitude and the skills will come.

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Having started work with Compass, Kyle was sent to college on block release and although he can find it hard being back in a classroom, he has great support from lecturers and can also speak to the Compass team at any time. Kyle has also had the opportunity to assist Scott in helping him deliver some continual professional development (CPD) presentations, plus demonstrations at the Edinburgh Festival and also at a skills event at Edinburgh Council's offices on the Royal Mile.

Kyle's plan for the next few years is to really start learning the job inside-out. Having won the NFRC Scotland Apprentice of the Year in October 2022 helps drive him to want to get involved in more things in the future.



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